



Freeman College, based in Sheffield City Centre is an independent specialist college and part of the Ruskin Mill Trust, educating young people aged 16-25 years old.

For over 30 years, Ruskin Mill Trust has provided Specialist Independent Education to children and adults with complex needs including learning difficulties, autistic spectrum conditions and disabilities. Our provisions offer both day and residential placements and applications. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, Ruskin Mill Trust works with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

Residential Support worker (Holistic Engagement)

40 hours per week, 52 weeks per year

**Salary Range (FTE) £19,167.84- £21,199.46 per annum subject to experience and qualifications
Once Qualified in L3 Health and Social Care there is a potential to earn up to £23,603.48 after further completion of relevant RMT courses and increased length of service**

Sleep-ins paid at an extra £78.48 per night

(This equates to approximately £3,500 additional payment when working 1 sleep-in shift per week)

Applicants who apply for this role will receive a **Welcome Bonus of £1500** (subject to Tax/NI) after successful completion of their 6 month probation period

This is a great prospect for anyone wanting a career crossing both care and education. We invest heavily in our staff and we will provide excellent professional development opportunities.

This role can be both physically/emotionally demanding, and you must have the confidence and patience to deal/manage with the challenging behaviours that young people can present. However the role is also extremely rewarding and you will have the opportunity to make a positive impact on the lives of the young people in your care.

- The role is based at Freeman College, Sheffield City Centre. Freeman College is an independent specialist college educating young people (16-25) with complex behaviour and learning difficulties including autistic spectrum conditions.
- The main purpose is to support and facilitate the student's holistic needs, care, wellbeing, learning and development to enable their growth in confidence and social independence in a multi-disciplined, dynamic environment. This includes their home, college sessions, work-related learning, and in the wider community in accordance with the agreed holistic care plans, study programmes and risk assessments in place for the student.
- Our students have Special Educational Needs and Disabilities, which can involve complex diagnoses. Any applicants must be prepared to work with challenging behaviour.
- Some daytime, but predominantly evening and weekend working is an essential requirement of the role.

Working at Freeman College is incredibly rewarding and in return, we offer competitive salaries, with progression in pay once qualified and an auto-enrolment pension scheme. In addition, staff receive;

- Staff will receive a comprehensive induction, extensive training and development plan to include Autism, Attachment, Practical Skills Therapeutic Education (PSTE), MAPA (Physical Intervention) training and much more.
- 33-38 days annual leave (including bank holidays) increasing with your length of service with us.
- Free organic meals when working on shift.

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, a medical check, evidence of qualifications, plus verification of the right to work in the UK. Freeman College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Ruskin Mill Trust may be able to sponsor this role through a Skilled Worker Visa, subject to the overseas employee eligibility criteria. Please contact us on the below details if you require any further information.

