



Ruskin Mill College provides innovative and experiential education and training for young people marginalised by disadvantage, exclusion or special learning needs. Inspired by Rudolf Steiner, William Morris and John Ruskin, the college actively promotes, through craftsmanship and entrepreneurship, the traditional economic activities of the Cotswolds.

Support Worker (Holistic Engagement)

40 hours per week, 52 weeks per year

Salary Range (FTE) £19,167.84- £21,199.46 per annum subject to experience and qualifications
Once Qualified in L3 Health and Social Care there is a potential to earn up to £23,603.48 after further completion of relevant RMT courses and increased length of service

Sleep-ins paid at an extra £78.48 per night

(This equates to approximately £3,500 additional payment when working 1 sleep-in shift per week)

Applicants who apply for this role will receive a **Welcome Bonus of £1500** (subject to Tax/NI) after successful completion of their 6 month probation period

An exciting opportunity has become available to join Ruskin Mill College, Ruskin Mill Trust, as part of the committed team focusing on the holistic needs of the students. The students benefit from an extensive range of nutritional, therapeutic and medical support at each college that is reflected in the college sessions and in the residential provision. This is a great opportunity for anyone wanting a career across care and education. This role can be both physically/emotionally demanding, and you must have the confidence/patience to deal/manage with the challenging behaviours that the young people can present. However, the role is also extremely rewarding as you will have the opportunity to make a positive impact to the lives of young people in our care.

In order to be successful in this role you will:

- Have a strong desire to support young people, have excellent observational skills, and the ability to problem solve and think creatively to enable our young people to reimagine their potential
- Be a patient, caring, compassionate with a young person-centred nature
- Demonstrate the ability to manage emotionally challenging situations, be a team player with experience of support work in both educational and residential settings
- Emotional intelligence and resilience with the ability to react calmly in stressful situations
- Be able to work flexible hours as this role includes working daytime, weekends, evenings and sleep over shifts on a rota basis
- A NVQ 3 in Health and Social Work would be desirable, but not essential, as Ruskin Mill Trust will financially support you to gain this qualification

Working at Ruskin Mill College is rewarding and in return, we offer competitive salaries, with progression in pay once qualified, and a private pension scheme. In addition, staff receive:

- A comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education (PSTE)*, SIA (Safety Intervention) training
- 33-38 days annual leave (including bank holidays) increasing with your length of service with us
- Employee Assistance Support
- A unique location in which to work, with free lunches during term-time and onsite parking

We welcome appropriately skilled and experienced applicants from overseas as Ruskin Mill Trust is able to sponsor this role through a Skilled Worker Visa (due to shortage occupation code inclusion).

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, medical check, evidence of qualifications plus verification of the right to work in the UK. Ruskin Mill College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.